



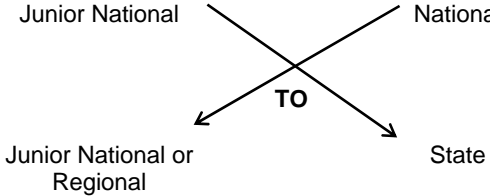
USA Volleyball/PAVO Certification Reciprocity Agreement



The certification reciprocity agreement establishes criteria for PAVO and USAV referees to acquire a rating in the other organization without having to undergo the entire prerequisite training and evaluation process. This agreement was developed to encourage referees to work at various levels of competition by streamlining the certification path, recognizing their prior qualifications from PAVO or USAV. The reciprocity is to be used for the **initial** achievement of a rating from the other organization. Following are the criteria for acquiring a reciprocal rating:

1. In order for a PAVO referee to acquire a USA Volleyball rating through reciprocity as defined below, the individual must maintain membership with USA Volleyball in his or her respective USAV region, pay the appropriate dues and meet other regionally defined (and nationally defined, if applicable) membership and certification requirements.
2. In order for a USA Volleyball referee to acquire a PAVO rating through reciprocity as defined below, the individual must affiliate through a local PAVO board, pay the appropriate dues and meet other locally defined membership and certification requirements.
3. A currently certified USA Volleyball National or USA Volleyball Junior National referee may obtain, by reciprocity, his/her initial PAVO State rating. All prior experience and practical testing requirements are waived, but the individual must comply with all local requirements involving clinic attendance and written examinations.
4. A currently rated PAVO National referee may obtain, by reciprocity, his/her initial USA Volleyball Junior National or Regional rating with all prior experience and practical testing requirements waived. An individual reciprocating to a USAV Junior National must indicate that selection to the USAV AVP-National Referee Commission, and must meet all maintenance and renewal criteria established for Junior National Referees. Individuals reciprocating to either Regional or Junior National certification must also comply with all local requirements involving clinic attendance and written examinations.
5. A currently certified USA Volleyball Regional referee may obtain, by reciprocity, his/her initial PAVO State rating, and a currently certified USA Volleyball Provisional referee may obtain, by reciprocity, a PAVO Local rating. All prior experience requirements are waived, but the individual must comply with all local requirements involving clinic attendance, practical ratings, and written examinations.
6. A currently certified PAVO State referee may obtain, by reciprocity, his/her initial USA Volleyball Regional rating, and a currently certified PAVO Local referee may obtain, by reciprocity, his/her initial USA Volleyball Provisional rating. All prior experience requirements are waived, but the individual must comply with all local requirements involving clinic attendance, practical ratings, and written examinations.

In all cases of reciprocity, the individual must attend a PAVO clinic for PAVO certification or a USA Volleyball-RVA clinic for USA Volleyball certification. A joint USA Volleyball-RVA/PAVO clinic will satisfy the clinic requirement for either or both certifications.

| USA VOLLEYBALL RATING | PAVO RATING | REQUIREMENTS |
|---|---------------------------|--|
| National or Junior National  Junior National or Regional | National State | 1. Prior experience waived. 2. Practical rating waived. |
| Regional | ← TO → State | 1. Prior experience waived. 2. Must obtain practical ratings. |
| Provisional | ← TO → Local | |

Note: Only the above certification categories are covered by this reciprocal agreement.